

Work Health and Safety Policy

Watto's Earthmoving & Machinery Hire is a leading earthmoving contractor throughout the Atherton Tablelands and surrounds, specialising in development and delivery of civil contracting services including road reconstruction, dam building, building platforms, sub-divisions, drainage, and all major earthworks, along with wet, and dry machinery hire.

Watto's Earthmoving & Machinery Hire Pty Ltd (WEMH) is committed to operations providing a healthy and safe workplace for all workers, contractors, persons associated with the company and visitors. The safety policy also extends to the protection of company property from damage.

Resources commensurate with the importance attached to health and safety will be made available to comply with all relevant legislation and regulations and to ensure the health, safety, and welfare of all workers and other persons.

In meeting these objectives the organisation will:

- Provide and maintain a safe work environment, including work conditions, practices, and procedures for all workers and other persons.
- Commitment to the establishment, maintenance and on-going continual improvement of the companies WHS objectives and targets.
- Commitment to the measurement of WHS objectives and targets is achieved through quarterly management reviews.
- Identify and reduce the risks of all types of work activities that have the potential to produce personal injury or occupational illness.
- Provide instruction, training, and supervision to improve individual's understanding of workplace hazards, including safe work practices and emergency procedures.
- Involve individuals in workplace health and safety matters and consult with them on ways to recognise, evaluate and control workplace hazards.
- Ensure that everyone (including contractors and visitors) complies with appropriate standards and workplace directions to protect their own and others health and safety at work.
- Provide adequate systems and resources to effectively manage rehabilitation and return to work processes.

The organisation will implement and maintain an ongoing Work Health and Safety Program, including conducting regular inspections of the workplace aimed at preventing accidents and incidents.

All managers and supervisors are responsible and accountable for the safety of workers, contractors, and company property under their control. Managers and supervisors are responsible for ensuring all regulations, procedures and safe work practices are followed at all times.

In return, the organisation requires its workers and contractors to:

- Follow all safety instructions or requirements and relevant codes of practice.
- Maintain a safe and tidy work area.
- Report any hazards and give any ideas on how to improve safety to their Supervisor
- Use and wear appropriate personal protective equipment as required.
- Co-operate with, support, and promote health and safety in the workplace.



Director

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